



August 2021



SILVER LEVEL CHAPTER
2019-2020

August Meeting: Early Intervention – A New Approach to Onsite Medical Services

Dr. Brad Conder is owner and operator of Focus Physical Therapy. Conder is board certified in orthopedic physical therapy and has been a physical therapist for 12 years. He has experience in outpatient orthopedics, industrial onsite medicine, hospital physical therapy and home health physical therapy. The session will review how manufacturing employers can best manage musculoskeletal injuries onsite for work and non-work-related complaints to best avoid doctor's visits, lost time and recordable injuries.



Date: August 27th at 11:30 am eastern

Location: Hybrid Meeting (guest may choose in-person or virtual – must [register](#) for either)

Frank Gradisek Scholarship Opportunity



Mr. Frank Gradisek is a past president and one of the longest tenured members of the Louisville Chapter of ASSP. In his years of service to the chapter, he has exemplified an unrelenting commitment to the Society, the Louisville Chapter and its student members. In honor of his commitment and care for student members, the Louisville Chapter has created the Frank Gradisek Scholarship (the "Scholarship") to help one student member of the Louisville Chapter further their safety education and development as a safety professional. This \$2,500 annual scholarship will be awarded to one deserving student member of the Louisville Chapter each year in Frank's honor.



Application Deadline and Submission: To be eligible for the 2021-2022 Academic year, students should submit their application to her or his ASSP Faculty Advisor on or before 11:59 PM, September 17, 2021 through a method prescribed by the respective Faculty Advisor. Faculty Advisors will forward applications to the Scholarship Committee and/or Scholarship Committee Chair.



Habitat for Humanity Project

Since 1985, Habitat Louisville has been bringing the community together to build stable homes, strong relationships and healthy neighborhoods. Habitat's Homeownership program empowers low-income families to invest in themselves and invest in their communities. By providing a hand up, not a hand out, homebuyers can build a path towards financial stability and a brighter future.

Last summer, there was a special project with donations from Advanced Ready Mix Concrete for a "women only" event. All female employees were encouraged to join in on the build no matter their level of experience. "For me, the entire experience was so personally rewarding I knew it was an opportunity I wanted to bring with our membership. As safety professionals we continually strive to enrich the lives of those we serve; Habitat enriches the lives who serve." – [Cynthia Brown](#), CSP. There's still more work to be done. Brown asks the Louisville ASSP Chapter members to join in the mission to solve the city's affordable housing crisis. ASSP Louisville Chapter is inviting interested safety professionals to donate time to help a qualifying family have a home.

To learn more about Habitat for Humanity and how you can help:
<https://louisvillehabitat.org/>





Repositioning ASSP for Success: Governance Proposal 2021

It's natural to wonder, "What does ASSP governance have to do with me?" That's why it's important to recognize that ASSP governance affects you because it impacts the organization you have chosen to join and support. Governance affects how ASSP does business and shows up in the marketplace, advocates on behalf of the safety profession and deliver values to you as a member.

By now you may have heard about a proposal to update ASSP's governance. If not, or if you would like more information about what you have heard, please visit ASSP's [governance webpage](#) to review details on the recommendation to transition the House of Delegates to an at-large advisory group. ASSP has also posted a [one-page fact sheet](#) that summarizes key facts.

Since late May 2021, ASSP's Board of Directors has been working to share information and answer member questions during various events and through one-on-one conversations with leaders and key stakeholder groups. In presentations about the recommendation, ASSP President Brad Giles, President-Elect Christine Sullivan and members of the Governance Task Force have highlighted several anticipated outcomes of passing the proposal:

Member
voice will
always be
vital to ASSP

- 1. Eliminate legal and financial risk by creating one governing body.** Proposal aims to align ASSP structure with Illinois state law (where ASSP is incorporated).
- 2. Create agile daily operations.** Versatile infrastructure would enable ASSP to meet the contemporary needs of our member communities, capture market opportunities and implement solutions faster.
- 3. Enhance member voice in decision-making.** More members would be able to participate via the at-large approach. Members retain voting authority on key issues (e.g., name change).
- 4. Maintain strong representation for ASSP communities.** Chapters would continue to advocate for change through their elected area directors and regional vice presidents.
- 5. Foster greater diversity of thought.** At-large participation would open a more inclusive path to meaningful engagement for a larger group of members, including those not represented before.

The ASSP [governance webpage](#) provides additional details on these expected outcomes and explains factors driving the proposal. It also features an in-depth FAQ section that addresses specific elements of the proposal.

The House of Delegates will vote on this proposal on Tuesday, Sept. 28, 2021, during a meeting starting at 12:00 p.m. CT.



Looking Back: June 2021 Chapter Meeting

The June Annual Awards and Recognition Meeting at Churchill Downs was a success with 32 in attendance. Churchill Safety Director, Luke Bramlett, shared the safety and security measures that led up to and during the Kentucky Derby. In addition, this was the first face-to-face meeting since February 2020. It was great to reacquaint with everyone and network with colleagues. We wrapped up the meeting by celebrating milestones (members' anniversaries) and touring Churchill.



Luke Bramlett and Cynthia Brown



Frank Gradisek and Cynthia Brown

ASSP Louisville Chapter

Hello
my name is

Get to know our Chapter Officers via the Chapter [webpage](#).

Have a meeting idea/topic or speaker suggestion?

Contact [VP of Programs](#)